Employee Off-Boarding Form – Instructions

When a department is made aware that a regular faculty or staff employee is leaving the university, in addition to submitting the **ZPTERM000 – Termination Request in IRIS**, completion of the electronic **Employee Off-Boarding Form** is also required.

The Employee Off-Boarding Form provides electronic notification to critical off-boarding units to ensure University debts are resolved, UTC Library property is returned, and access to University systems, software and programs is discontinued in a timely manner to protect the legal and fiscal interests of the University.

The <u>Employee Off-Boarding Form</u> may be completed by the Departmental Administrative Assistant and/or the Departmental Supervisor.

- 1. Go to the Employee Off-Boarding Form
- 2. Sign in with your UTC email and single sign-on password, if needed.
- 3. You should automatically be routed to the "Identity" tab on the Virtual Off-Boarding Process Form (see red arrow below).
- 4. Complete as much information as possible. Red asterisks * denote required fields.

NOTE: When entering email addresses, please enter **last name**, **first name** or select the **"People Picker"** icon to ensure the appropriate contact e-mail is recognized. If an incorrect email address is provided, this may prevent you from being able to submit this form.

- 5. Per UT System Policy <u>HR0160-Termination of Employment</u>, a resignation notice is required to notify HR of terminations. Please upload employee resignation letter or e-mail, and acceptance of resignation, if available.
- 6. Click "Submit/Start Process" button to submit and close form.

