



COLORADO
Department of Education

Notice of Rulemaking – Information Item

Rules for the Administration of the Educator Licensing Act of
1991, 1 CCR 301-37

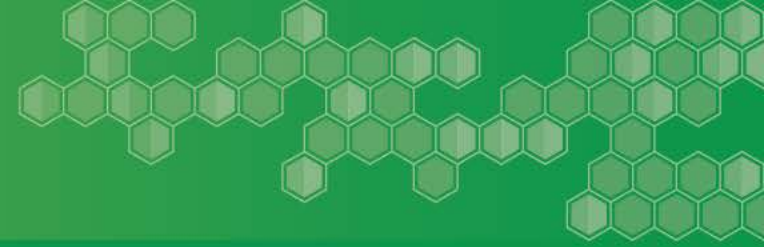
Rules for the Administration of the Educator Recruitment &
Retention Program, 1 CCR 301-113

October 2021

Colleen O'Neil, Ed.D., Associate Commissioner of Educator Talent



Agenda



- Notice of Rulemaking: Rules for the Administration of the Educator Licensing Act of 1991, 1 CCR 301-37
 - Overview of proposed revisions
 - Rulemaking timeline
- Notice of Rulemaking: Rules for the Administration of the Educator Recruitment and Retention Program, 1 CCR 301-113
 - Overview of proposed rules
 - Rulemaking timeline

1 CCR 301-37



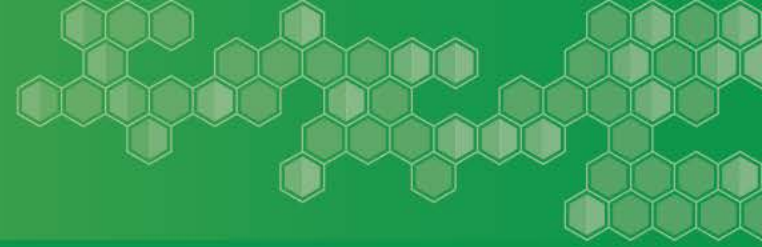
1 CCR 301-37

Educator licensure

- SB 21-077: inclusion of identification for licensure, removal of lawful presence
- HB 21-1104: issuance of professional educator licenses extended from 5 to 7 years

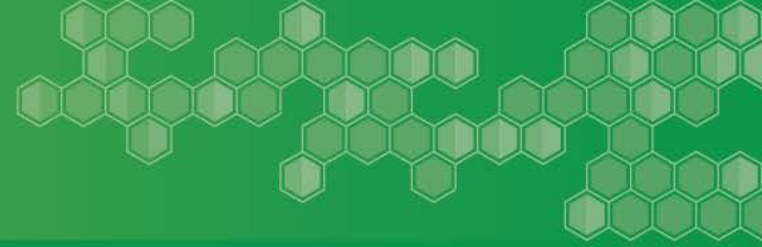
Educator development and preparation

- HB 20-1312: behavioral health coursework requirements for educator preparation programs
- SB 20-158: foundational reading skills requirement for all early childhood, elementary and special education preparation programs
- 23-1-121: alignment to Colorado commission of higher education educator preparation program approval
 - Conditional approval
 - Probation
 - Approved



Educator enforcement

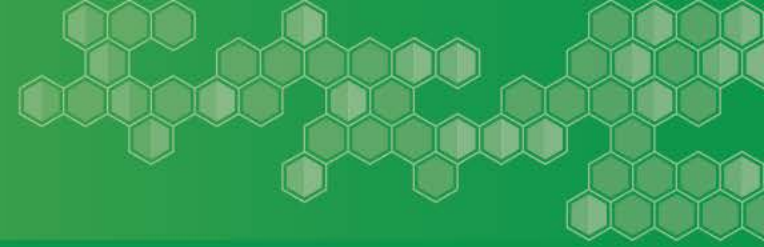
- SB 21-017: addition of sexual assault/misdemeanor abuse of public trust by an educator (18 and over; student or otherwise)
- SB 21-268: additional conviction for which a license may be denied, suspended or revoked (conviction under the laws of another state, the U.S., or territories committed on or after June 11, 2021)



Educator workforce supports

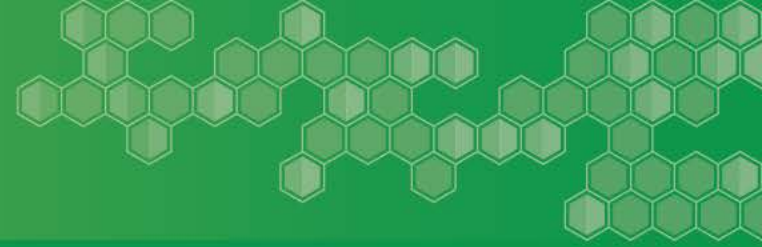
- SB 21-058: allowance of entities to establish alternative principal preparation programs
- SB 21-185: expansion of allowances for the issuance of an adjunct authorization;
- SB 21-185: creation of the department's first legislated education recruitment and retention effort
 - TEACHColorado.org efforts
 - Recruitment to the profession
 - Counseling into the profession
 - Focus on certified and classified programs
 - Statewide job board development
 - 1CCR 301-113 Establishes a grant program for educator preparation

Rulemaking Timeline



- Notice issued September 30, 2021
- Public comment collected September 30-October 30, 2021
- Information item during October State Board of Education meeting
- Rulemaking hearing and possible vote during November State Board of Education meeting

1 CCR 301-113

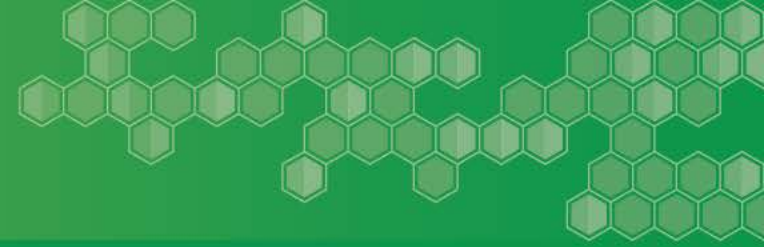


Educator Recruitment Grant Program

- Originated from SB 21-185
- \$5M has been appropriated to this program
- Provide support to members of the armed forces and nonmilitary-affiliated educator candidates in pursuing a career as an educator and to provide support to local education providers to recruit, select, train, and retain highly qualified educators across the state
- These rules focus on the financial assistance component of the program

Applicant Financial Assistance

- Applicants can apply for up to \$10,000 in financial assistance for the tuition cost of the Colorado-approved educator preparation program in which they are enrolled
 - Payments are made directly to the educator preparation program (not to the candidate)



- In addition to the requirement that the applicant be enrolled in a Colorado-approved teacher preparation program (or IHE if pursuing a CTE credential) and status requirements for members of the military, there are four eligibility pathways:
 - Bachelor's degree or higher
 - Current paraprofessional working toward a bachelor's degree as required to pursue a teaching license
 - Meets state CTE requirements
 - Has the equivalent of eighteen (18) semester hours of postsecondary enrollment and six (6) years of military experience that are applicable to a CTE credential
- Recipients must commit to teaching for three years in a rural or small rural district.
 - If the educator does not fulfill this commitment, funds must be repaid to CDE.



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 - Possible vote

Questions or Comments?