

# SEATTLE EDUCATION ASSOCIATION

## 2023 WEA/NEA RA DELEGATE ELECTION TIMELINE AND GUIDELINES

---

### DELEGATE ELECTION TIMELINE

12/15/2022 – Notice of nominations and elections mailed to members  
01/03/2023 – Delegate nominations OPEN at 9:00am  
01/13/2023 – Delegate nominations CLOSE at 7:00pm  
01/18/2023 – Candidate statements due to Election Committee Chair by 9:00pm  
01/19/2023 – Candidate statements posted to SEA website  
01/26/2023 – Online voting OPENS at 9:00am  
02/09/2023 – Online voting CLOSES at 7:00pm  
02/10-13/2023 – Voting results posted in the SEA Office and on SEA Website  
02/14/2023 – Certification of election results by BOD

**CANDIDATE STATEMENTS:** Candidates for SEA delegate may submit a 100-word statement which will be posted on the SEA website and will be included with the online ballot. The Chairperson reserves the right to eliminate words over the 100-word limit.

**VOTING:** Online voting is provided by STG whose services maintain a separation of voter information from the contents of individual votes in such a manner that precludes the association or any of its members from identifying a voter with the contents of their vote.

**CAMPAIGNING:** All campaigning for candidates, or by candidates, may only occur before or after the contractual day or during duty-free breaks/lunches. Both the campaigner and the receiver of materials must be on duty-free time. Candidates or their designees are permitted to post campaign materials at worksites in places designated for Association communications.

**REP ASSEMBLY (RA):** Candidates may **not** distribute any campaign materials on the floor of the RA. Campaign materials may not be posted in the RA meeting area.

**USE OF UNION RESOURCES IS PROHIBITED:** Candidates may not use the SEA building, equipment, or other resources for any campaign related duplication, meeting, or work party.

SEA-generated membership lists that contain home addresses and personal e-mail addresses may not be used by candidates and/or their representatives for campaign purposes.

**USE OF DISTRICT RESOURCES IS PROHIBITED:** Candidates for may not use District resources for any production of any candidate materials.

**The use of district e-mail for campaigning is prohibited.** However, it may be used by the SEA Nominations and Elections Committee and ARs to provide information on the timeline, reminders to vote, rules and regulations, and where to access campaign materials.

**SANCTIONS:** If any SEA member is alleged by the Chairperson to be violating campaign rules or timelines, they may be disqualified by the Board of Directors from the election process. A special session of the Board of Directors can be called to rule on any alleged violation. Review of complaints regarding campaign materials will be presented to the Board at the election certification.