# Washington State Health Care Authority PUBLIC EMPLOYEES BENEFITS BOARD

# 2022 PEBB Employee Enrollment/Change

The information written on this form replaces all enrollment/change forms previously submitted. Therefore, you must complete the entire form, including the dependent section for any children you want to continue to cover. Inaccurate, incomplete, or illegible information may delay coverage.

Starting January 1, 2022, all members who are eligible for enrollment in both the PEBB Program and the School Employees Benefits Board (SEBB) Program are limited to enrolling in health plans through either the PEBB Program or the SEBB Program. Subscribers must choose enrollment through one program or the other in medical and dental plans (PEBB Program), or medical, dental, and vision plans (SEBB Program). Choosing some PEBB plans and some SEBB plans is no longer allowed.

Type o	or print cl	learl	y in	blue or l	olac	k inl	k and	use al	l capital	lettering in t	he spaces	s provided	d. Example	: J	0	Н	Ν
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A Remember to read and sign Section 6. To add children, complete Section 8 on pages 11 and 12.

1	Subscriber			
Social Security number	Date of birth	Sex assigned o	at birth¹	
Last name		Male Gender identit	Female 'y <sup>2</sup>	
First name		Male Middle initial	Female Suffix	Χ
Phone number	Alternate phone number			
Street address				
Address line 2				
City				State
ZIP/Postal code	County			
Mailing address (if different from a	bove)			
Mailing address line 2				
City				State
ZIP/Postal code	County			

HCA 50-0400 (8/21)

<sup>1</sup> This field is required for health care services.

<sup>2</sup> Gender X means a gender that is not exclusively male or female. This field is optional and will be kept private to the extent allowable by law. To learn more, visit HCA's website at hca.wa.gov/gender-x

Subscriber's last name Social Security number

# Choose one box for each type of coverage

#### Medical coverage

Cover

Waive

#### **Dental coverage**

Cover

Waive (Dental may only be waived if you enroll in SEBB dental and SEBB vision.)

If you waive medical coverage, you cannot enroll your eligible dependents in medical. You can waive medical coverage if you are enrolled in other employer-based group medical, a TRICARE plan, or Medicare. However, you must enroll in dental, basic life, basic accidental death and dismemberment (AD&D) insurance, and employer-paid long-term disability (LTD) insurance. Enrollment in employee-paid LTD insurance is automatic. However, you can select a lower cost coverage level or decline coverage.

Are you or any eligible dependents already enrolled in PEBB or SEBB insurance coverage under another account?

Yes No

If Yes, please contact your payroll or benefits office for help. Starting January 1, 2022, all members are limited to enrolling in health plans through either the PEBB Program or the SEBB Program.

#### Tobacco use premium surcharge

Response required if you are enrolling in medical coverage. The PEBB Program requires a \$25-per-account premium surcharge in addition to your monthly medical premium if you or an enrolled dependent (age 13 or older) uses a tobacco product. Tobacco use is defined as any use of tobacco products within the past two months except for religious or ceremonial use.

If a provider finds that ending tobacco use or participating in your medical plan's tobacco cessation program will negatively affect your or your dependent's health, see more information in the PEBB Program Administrative Policy 91-1 at hca.wa.gov/pebb-rules.

If you check **Yes** or leave this section blank, you will be charged the \$25 premium surcharge. For instructions on how to respond, see the *2022 PEBB Premium Surcharge Attestation Help Sheet* available at **hca.wa.gov/pebb-employee** under Forms & publications.

#### **Does the tobacco use premium surcharge apply to you?** Check one:

**Yes**, I am subject to the \$25 premium surcharge. I have used tobacco products in the past two months. If this is a change to a previous attestation, submit the *PEBB Premium Surcharge Attestation Change Form*.

**No**, I am not subject to the \$25 premium surcharge. I have not used tobacco products in the past two months, or I have enrolled in or accessed one of the tobacco cessation resources noted in the *PEBB Premium Surcharge Attestation Help Sheet*.

#### 2

# Spouse or state-registered domestic partner (SRDP)

List an eligible spouse or SRDP you wish to enroll or remove from coverage. State-registered domestic partner is defined in WAC 182-12-109. To add children, please complete Section 8, located at the end of the form. A health plan change is not allowed when adding an SRDP if they are not a tax dependent.

You must provide proof of your spouse or SRDP's eligibility within the PEBB Program's enrollment timelines, or they will not be enrolled. The timelines and a list of documents we will accept to prove their eligibility are available on HCA's website at **hca.wa.gov/pebb-employee**. If your spouse or SRDP is eligible to enroll in both the PEBB and SEBB Programs, they are limited to a single enrollment in medical and dental plans (PEBB Program) or medical, dental, and vision (SEBB Program). If they are a PEBB employee who waives PEBB medical and dental for SEBB medical, they must also enroll in SEBB dental and vision.

# Relationship to subscriber

Spouse: Date of marriage

SRDP: Date registered

of Tax Status to indicate whether they qualify as a dependent for tax purposes under IRC Section 152, as modified by IRC Section 105(b).

Social Security number	Date of birth		Sex assigned o	at birth¹	
Last name			Male Gender identit	Female y <sup>2</sup>	
First name			Male Middle initial	Female Suffix	Χ
Phone number	Alternate p	hone number			
Street address (if different from subscriber's	5)				
Address line 2					
City					State
ZIP/Postal code	County				
Medical coverage		Dental coverage			

This field is required for health care services.

If removing from coverage, include reason:

Remove from coverage

Cover

Cover

Remove from coverage

<sup>2</sup> Gender X means a gender that is not exclusively male or female. This field is optional and will be kept private to the extent allowable by law. To learn more, visit HCA's website at hca.wa.gov/gender-x

Subscriber's last name Social Security number

### Tobacco use premium surcharge

Response required if you are enrolling your spouse or state-registered domestic partner (SRDP) in medical coverage. If you check **Yes** or do not check any boxes below, you will be charged the \$25-per-account premium surcharge in addition to your monthly medical premium. See the 2022 PEBB Premium Surcharge Attestation Help Sheet available at **hca.wa.gov/pebb-employee** for instructions on how to respond.

Does the tobacco use premium surcharge apply to your spouse or state-registered domestic partner? Check one:

**Yes**, I am subject to the \$25 premium surcharge. This person has used tobacco products in the past two months. If this is a change to a previous attestation, submit the *PEBB Premium Surcharge Attestation Change Form*.

**No**, I am not subject to the \$25 premium surcharge. This person has not used tobacco products in the past two months or has enrolled in or accessed one of the tobacco cessation resources noted in the *PEBB Premium Surcharge Attestation Help Sheet*.

#### Spouse or state-registered domestic partner (SRDP) coverage premium surcharge

Response required if you are enrolling your spouse or SRDP in medical coverage. The PEBB Program requires a \$50 premium surcharge in addition to your monthly medical premium if you are enrolling your spouse or SRDP in PEBB medical and they have chosen not to enroll in another employer-based group medical that is comparable to PEBB's Uniform Medical Plan (UMP) Classic. See the 2022 PEBB Premium Surcharge Attestation Help Sheet for instructions on how to respond.

If you check Yes or do not check any boxes below, you will be charged the \$50 premium surcharge.

#### Does the spouse or state-registered domestic partner coverage premium surcharge apply to you? Check one:

**Yes**, I am subject to the \$50 premium surcharge. I used the *PEBB Premium Surcharge Attestation Help Sheet* and completed the *PEBB Spousal Plan Calculator* online.

**No,** I am not subject to the \$50 premium surcharge. I used the *PEBB Premium Surcharge Attestation Help Sheet* and if needed, completed the *PEBB Spousal Plan Calculator* online. Which questions, on the *PEBB Premium Surcharge Attestation Help Sheet* did you check No? Check all that apply. Question 1 is not applicable.

Question 2 Question 3 Question 4 Question 5 Question 6

Employer to help determine if premium surcharge applies. I used the *PEBB Premium Surcharge Attestation Help Sheet* and am completing and submitting a printed *PEBB Spousal Plan Calculator*. My employer will determine whether my spouse's or SRDP's employer-based group medical is comparable to PEBB's UMP Classic and if I am subject to the premium surcharge.

The PEBB Premium Surcharge Attestation Help Sheet and the PEBB Spousal Plan Calculator are available at hca.wa.gov/pebb-employee. To change your previous attestation, use the 2022 PEBB Premium Surcharge Attestation Change Form.

Subscriber's last name Social Security number

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# Medical plan selection

**Choose one medical plan.** Contact the plans with questions about benefits and provider information. (Contact information is on page 10 of this form.) Before you enroll, make sure the provider you want to use accepts the specific plan you choose by calling the plan to check.

#### Kaiser Foundation Health Plan of the Northwest<sup>1</sup>

Kaiser Permanente NW Classic<sup>2</sup>

Kaiser Permanente NW Consumer-Directed Health Plan<sup>2</sup>

# Kaiser Foundation Health Plan of Washington<sup>1</sup>

Kaiser Permanente WA Classic

Kaiser Permanente WA Consumer-Directed Health Plan

Kaiser Permanente WA SoundChoice3

Kaiser Permanente WA Value

# Uniform Medical Plan (UMP), administered by Regence BlueShield

**UMP Classic** 

**UMP Select** 

UMP Consumer-Directed Health Plan

UMP Plus-Puget Sound High Value Network<sup>1</sup>

UMP Plus-UW Medicine Accountable Care Network<sup>1</sup>

If you are eligible for the employer contribution toward PEBB benefits but do not waive or enroll in PEBB medical coverage, you will be automatically enrolled as a single subscriber in Uniform Medical Plan (UMP) Classic, administered by Regence BlueShield. Other plan defaults for employees who do not make elections include Uniform Dental Plan, basic life insurance, basic accidental death and dismemberment (AD&D) insurance, and employer-paid long-term disability (LTD) insurance. Enrollment in employee-paid LTD insurance is automatic. However, you can select a lower cost coverage level or decline coverage. Your dependents will not be enrolled. You will be charged a monthly \$110 premium for medical coverage as well as a \$25 monthly tobacco use premium surcharge.

- 1 These plans have a specific service area. If you move out of the service area, you must change your plan. Otherwise, you will have limited access to network providers and covered services. You must report your new address to your payroll or benefits office and request a plan change no later than 60 days after you move.
- 2 Kaiser Foundation Health Plan of the Northwest offers plans in Clark and Cowlitz counties in Washington and select counties in Oregon.
- 3 Not all contracted providers in Spokane County are in the SoundChoice network. Please make sure your provider is in-network before you visit.

#### 4

### **Dental plan selection**

Choose one dental plan. Before you enroll, make sure the provider you want to use accepts the specific plan and group you choose. If you do not select a dental plan, you will be automatically enrolled in Uniform Dental Plan (Group #3000).

#### Preferred Provider Organization (PPO)

**Uniform Dental Plan** (Group #3000), administered by Delta Dental of Washington

You can choose any dental provider and change providers at any time. Your out-of-pocket costs will be lower if you use a preferred provider.

#### Managed-Care Plans (limited network)

**DeltaCare** (Group #3100), administered by Delta Dental of Washington. You must select a primary care dentist in the DeltaCare network.

**Willamette Dental Group of Washington** (Group WA82), administered by Willamette Dental of Washington, Inc. You will select and receive services from a provider in the Willamette Dental Group network.

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# Account changes and special open enrollment

# Are you making changes to an existing account?

**Yes.** If yes, what changes? (Check all that apply in the sections below.)

Date of event/change

No. If no, go to Section 6.

# Changes you can make anytime

If you have a name or address change, contact your payroll or benefits office.

Remove dependents from coverage due to loss of eligibility (divorce, annulment, dissolutions, or dependent ceasing to be eligible as a child). Your payroll or benefits office must receive this form **no later than 60 days** after the last day of the month the dependent loses eligibility for health plan coverage. If applicable, provide former dependent's new address:

month the dependent loses eligibility for h	nealth plan coverage. If applicable, provide former dependent's new add	iress:
Street address		
Address line 2		
City		State
ZIP/Postal code	County	

# Changes you can make during the PEBB Program's annual open enrollment

All changes become effective January 1 of the following year. Check the boxes next to the changes requested.

Add dependents

Remove dependents

Change medical plan

Change dental plan

Enroll after waiving medical coverage

Waive medical due to enrollment in other employer-based group medical, a TRICARE plan, or Medicare.

Subscriber's last name

Social Security number

# Changes you can make if an event creates a special open enrollment

The PEBB Program only allows changes outside of annual open enrollment when an event creates a special open enrollment for the employee, a dependent, or both. The change must be allowable under the Internal Revenue Code and Treasury regulations and correspond to and be consistent with the event. You must provide proof of the event. Your payroll or benefits office must receive this form and proof of the event **no later than 60 days** after the event.

Check the box next to the change you are requesting and the matching event. In most cases, the enrollment or change will be effective the first day of the month after the event date or the date the form is received, whichever is later. If that day is the first of the month, the change begins on that day.

Add dependents

Remove dependents

Change medical plan

Change dental plan

Enroll after waiving medical coverage

Waive medical due to enrollment in other employer-based group medical, a TRICARE plan, or Medicare.

# The following events allow an employee to add or remove dependents, change medical and/or dental plans, and enroll after waiving medical

Employee has a change in employment status that affects the employee's eligibility for their employer contribution toward their employer-based group health plan.

Employee's dependent has a change in their own employment status that affects their eligibility for the employer contribution under their employer-based group health plan.

Employee or a dependent becomes entitled to or loses eligibility for Medicaid or a state Children's Health Insurance Program (CHIP).

Marriage, registering a state-registered domestic partner (SRDP), as defined by Washington Administrative Code 182-12-109, birth, adoption, or assuming a legal responsibility for support ahead of adoption. You must also submit a 2022 PEBB Declaration of Tax Status if adding an SRDP or their child to indicate whether the dependent qualifies as a dependent for tax purposes under IRC Section 152, as modified by IRC Section 105(b).

**Note:** A health plan change is not allowed when adding an SRDP or their child if they are not a tax dependent.

# The following events allow an employee to add dependents, enroll after waiving medical, and change medical and/or dental plans.

Child becomes eligible as an extended dependent through legal custody or legal guardianship. Also submit a 2022 PEBB Extended Dependent Certification.

Employee or dependent loses eligibility for other coverage under a group health plan or through health insurance coverage, as defined by the Health Insurance Portability and Accountability Act.

Employee or dependent becomes eligible for a state premium assistance subsidy for PEBB health plan from Medicaid or a state CHIP.

# The following event allows an employee to add dependents, remove dependents, enroll after waiving medical, and waive medical coverage.

Employee or dependent has a change in enrollment under an employer-based group health plan during its annual open enrollment that does not align with the PEBB Program's annual open enrollment. (Waiving medical coverage is allowed for this event only when an employee enrolls under another employer-based group health plan during its annual open enrollment.)

Subscriber's last name

Social Security number

# The following event allows an employee to add dependents, remove dependents, and enroll after waiving medical coverage.

Employee's dependent moves from another country to live within the United States or moves from the U.S. to live in another country, and the move resulted in the dependent losing their health insurance.

The following event allows an employee to add dependents, remove dependents, change medical plans and/or dental plans, and enroll after waiving medical coverage.

A court order that requires the employee or any other individual to provide insurance coverage for an eligible dependent of the employee.

#### The following events allow an employee to change medical and/or dental plans.

Employee's or dependent's current health plan becomes unavailable because the employee or dependent is no longer eligible for a health savings account (HSA).

Employee or dependent experiences a disruption of care that could function as a reduction in benefits for the employee or their dependent for a specific condition or ongoing course of treatment (requires approval by the PEBB Program).

Employee or dependent has a change in residence that affects health plan availability.

# The following event allows an employee to add a dependent, remove a dependent, change medical and/or dental plans, and enroll after waiving medical coverage.

Employee or dependent becomes entitled to or loses eligibility for Medicare or enrolls in or terminates enrollment in a Medicare Part D plan.

#### The following events allow an employee to enroll after waiving medical and waive medical coverage.

Employee or dependent becomes eligible and enrolls in a TRICARE plan or loses eligibility for a TRICARE plan.

Employee becomes eligible and enrolls in Medicare or loses eligibility for Medicare.

Subscriber's last name Social Security number

6 Signature

By submitting this form, I declare that the information I have provided is true, complete, and correct. If it isn't, or if I do not update this information within the timelines in PEBB Program rules, to the extent permitted by federal and state laws, I must repay any claims paid by my health plans or premiums paid on my behalf. My dependents and I may also lose PEBB benefits as of the last day of the month we were eligible. To the extent permitted by law, the PEBB Program or my employer may retroactively terminate coverage for me and my dependents if I intentionally misrepresent eligibility. In addition, I understand that it is a crime to knowingly provide false, incomplete, or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines, and denial of PEBB benefits.

If adding a state-registered domestic partner (SRDP) to my account, I declare that my domestic partner and I have registered through the Washington Secretary of State's Office or another state.

Enrollment is not complete until the PEBB Program verifies the dependent's eligibility. I understand that if I'm applying to add a dependent to my PEBB insurance coverage, I must provide copies of documents that verify the dependent's eligibility within the PEBB Program's enrollment timelines, or the dependent will not be enrolled. Eligible employees must enroll in PEBB dental, basic life, basic accidental death and dismemberment (AD&D), and employer-paid long-term disability (LTD) insurance. Enrollment in employee-paid LTD insurance is automatic. I understand I can choose a lower cost coverage level or decline coverage.

Employees who choose to waive PEBB medical (when they become newly eligible, during the annual open enrollment or due to a special open enrollment event) must be enrolled in other employer-based group medical, a TRICARE plan, or Medicare. If I waive medical coverage, I understand I can enroll during annual open enrollment or **no later than 60 days** after a special open enrollment event as defined in PEBB Program rules. If I waive medical for myself, I cannot enroll my eligible dependents in medical coverage.

I allow my employer to deduct money from my earnings to pay for insurance coverage and applicable premium surcharges. I understand I am responsible for paying applicable tobacco use premium surcharges and spouse or SRDP coverage premium surcharges in addition to my monthly medical premium.

If I am eligible for the employer contribution toward PEBB benefits but do not waive or enroll in PEBB medical coverage, I will be enrolled automatically as a single subscriber in Uniform Medical Plan (UMP) Classic. My dependents will not be enrolled. I will be charged a monthly \$110 premium for medical coverage as well as a \$25 monthly tobacco use premium surcharge.

If I am enrolling in a consumer-directed health plan with a health savings account (HSA), I must meet HSA eligibility conditions. I understand that my employer will contribute to an HSA on my behalf based on the information I have provided, and that there are limits to these contributions and my HSA contributions (if any) under federal tax law.

I understand that my enrollment and my dependents' enrollment are subject to my adherence to all applicable deadlines and PEBB rules and policies. Failure to comply with applicable deadlines and PEBB rules and policies may result in my benefits selection being rejected or defaulted.

Any changes on PEBB My Account or PEBB enrollment/change forms submitted and dated later than this form will replace this enrollment/change form.

Sign, date, and return form and any required documentation to your payroll of	or benefits office.
Subscriber's signature	Date
Continue to Section 8 to add or remove children.	

HCA is committed to providing equal access to our services. If you need an accommodation, or require documents in another format, please contact your payroll or benefits office.

**HCA's Privacy Notice:** HCA will keep your information private as allowed by law. To see our Privacy Notice, go to HCA's website at **hca.wa.gov/pebb-employee.** 

Subscriber's last name Social Security number

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# **Employer**

This section to be completed by your employer Agency name

Agency/Subagency

Eligibility date

Insurance effective date

Hours worked per week:

Earnings \$

# 2022 PEBB Program contactors



A Do not send forms to the addresses below. They are only for your reference.

#### **Medical contractors**

#### Kaiser Foundation Health Plan of the Northwest

500 NE Multnomah St., Suite 100 Portland, OR 97232-2099 1-800-813-2000 (TRS: 711)

#### Kaiser Foundation Health Plan of Washington

1300 SW 27th Street Renton, WA 98057 1-866-648-1928 TTY: 1-800-833-6388

**Uniform Medical Plan**, administered by Regence BlueShield (for medical benefit questions)

PO Box 2998, Tacoma, WA 98401 1-888-849-3681 (TRS: 711)

Uniform Medical Plan, administered by Washington State

Rx Services (for prescription drug questions)

PO Box 40168 Portland, OR 97240-0168 1-888-361-1161 (TRS: 711)

#### **Dental contractors**

DeltaCare, administered by Delta Dental of Washington 400 Fairview Ave. N., Suite 800 Seattle, WA 98109-5371 1-800-650-1583 TTY: 1-800-833-6384

Uniform Dental Plan, administered by Delta Dental of

Washington

400 Fairview Ave. N., Suite 800 Seattle, WA 98109-5371 1-800-537-3406 TTY: 1-800-833-6384

#### Willamette Dental of Washington, Inc.

6950 NE Campus Way Hillsboro, OR 97124-5611 1-855-4DENTAL (1-855-433-6825) (TRS: 711)

Subscriber's last name Social Security number

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### **Dependents**

List eligible dependents you wish to add or remove from coverage. Enrolled children must be eligible under PEBB Program rules. This includes children through the month of their 26th birthday regardless of marital status, student status, or eligibility for coverage under another plan and children age 26 or older with a disability. Use additional forms for more dependents.

If enrolling a dependent, you must provide proof of their eligibility within the PEBB Program's enrollment timelines or the dependent will not be enrolled. Timelines and a list of documents we will accept to verify eligibility are available at **hca.wa.gov/pebb-employee**.

If enrolling a state-registered domestic partner's child, also attach a 2022 PEBB Declaration of Tax Status to indicate whether they qualify as a dependent for tax purposes under IRC Section 152, as modified by IRC Section 105(b). A health plan change is not allowed when adding an SRDP's child if they are not a tax dependent.

If enrolling an extended dependent, also attach a 2022 PEBB Extended Dependent Certification.

If enrolling a child with a disability age 26 or older, also attach a 2022 PEBB Certification of a Dependent Child with a Disability and return as instructed on the form. Refer to the 2022 PEBB Employee Enrollment Guide for eligibility information.

#### Relationship to subscriber

Child

Stepchild (not legally adopted)

Extended dependent (attach copy of court order)

Child with a disability age 26 or older

Social Security number	Date of birth	Sex assigned at birth <sup>1</sup>			
Last name		Male Gender identit	Female y <sup>2</sup>		
First name		Male Middle initial	Female Suffix	Χ	
Phone number	Alternate phone number				
Street address (if different from subscriber's)					
Address line 2					
City				State	
ZIP/Postal code C	ounty				

This field is required for health care services.

<sup>2</sup> Gender X means a gender that is not exclusively male or female. This field is optional and will be kept private to the extent allowable by law. To learn more, visit HCA's website at hca.wa.gov/gender-x

Subscriber's last name Social Security number

# Choose one box for each type of coverage

Medical coverage	Dental coverage
------------------	-----------------

Cover Cover

Remove from coverage Remove from coverage

If removing from coverage, include reason:

#### Tobacco use premium surcharge

Response required if you are enrolling dependents age 13 and older in medical coverage. If you check Yes or do not check any boxes below, you will be charged the \$25-per-account premium surcharge in addition to your monthly medical premium. See the 2022 PEBB Premium Surcharge Attestation Help Sheet available at hca.wa.gov/pebb-employee for instructions on how to respond.

Does the tobacco use premium surcharge apply to this dependent? Check one:

Yes, I am subject to the \$25 premium surcharge. This dependent has used tobacco products in the past two months. If this is a change to a previous attestation, submit the PEBB Premium Surcharge Attestation Change Form.

No, I am not subject to the \$25 premium surcharge. This dependent has not used tobacco products in the past two months or has enrolled in or accessed one of the tobacco cessation resources noted in the PEBB Premium Surcharge Attestation Help Sheet.



Subscriber's last name Social Security number

8

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Subscriber's last name Social Security number

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Medical coverage	Dental coverage
Cover	Cover
Remove from coverage	Remove from coverage

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Subscriber's last name Social Security number

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Social Security number	Date of birth	Sex assigned o	ıt birth¹	
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Subscriber's last name Social Security number

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Medical coverage	Dental coverage
Cover	Cover
Remove from coverage	Remove from coverage

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Subscriber's last name Social Security number

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#### **Dependents**

List eligible dependents you wish to add or remove from coverage. Enrolled children must be eligible under PEBB Program rules. This includes children through the month of their 26th birthday regardless of marital status, student status, or eligibility for coverage under another plan and children age 26 or older with a disability. Use additional forms for more dependents.

If enrolling a dependent, you must provide proof of their eligibility within the PEBB Program's enrollment timelines or the dependent will not be enrolled. Timelines and a list of documents we will accept to verify eligibility are available at **hca.wa.gov/pebb-employee**.

If enrolling a state-registered domestic partner's child, also attach a 2022 PEBB Declaration of Tax Status to indicate whether they qualify as a dependent for tax purposes under IRC Section 152, as modified by IRC Section 105(b). A health plan change is not allowed when adding an SRDP's child if they are not a tax dependent.

If enrolling an extended dependent, also attach a 2022 PEBB Extended Dependent Certification.

If enrolling a child with a disability age 26 or older, also attach a 2022 PEBB Certification of a Dependent Child with a Disability and return as instructed on the form. Refer to the 2022 PEBB Employee Enrollment Guide for eligibility information.

#### Relationship to subscriber

Child

Stepchild (not legally adopted)

Extended dependent (attach copy of court order)

Child with a disability age 26 or older

Social Security number	Date of birth	Sex assigned o	ıt birth¹	
Last name		Male Gender identit	Female y <sup>2</sup>	
First name		Male Middle initial	Female Suffix	Χ
Phone number	Alternate phone number			
Street address (if different from subscriber's)				
Address line 2				
City				State
ZIP/Postal code C	ounty			

This field is required for health care services.

<sup>2</sup> Gender X means a gender that is not exclusively male or female. This field is optional and will be kept private to the extent allowable by law. To learn more, visit HCA's website at hca.wa.gov/gender-x

Subscriber's last name Social Security number

# Choose one box for each type of coverage

Medical coverage	Dental coverage
Cover	Cover
Remove from coverage	Remove from coverage

If removing from coverage, include reason:

#### Tobacco use premium surcharge

Response required if you are enrolling dependents age 13 and older in medical coverage. If you check Yes or do not check any boxes below, you will be charged the \$25-per-account premium surcharge in addition to your monthly medical premium. See the 2022 PEBB Premium Surcharge Attestation Help Sheet available at hca.wa.gov/pebb-employee for instructions on how to respond.

Does the tobacco use premium surcharge apply to this dependent? Check one:

Yes, I am subject to the \$25 premium surcharge. This dependent has used tobacco products in the past two months. If this is a change to a previous attestation, submit the PEBB Premium Surcharge Attestation Change Form.

No, I am not subject to the \$25 premium surcharge. This dependent has not used tobacco products in the past two months or has enrolled in or accessed one of the tobacco cessation resources noted in the PEBB Premium Surcharge Attestation Help Sheet.

