

Employees at Charlotte County Public Schools

Benefits At-A-Glance

Critical Illness Insurance

The Lincoln Critical Illness Insurance plan:

- Provides cash benefits if you or a covered family member is diagnosed with a critical illness or event while insured under this plan
- Benefits are paid in addition to what is covered under your health insurance
- Features group rates for Charlotte County Public Schools employees
- Includes access to a Personal Health Advocate who can assist you in managing healthcare services for you and your entire family
- There are no waiting periods or overall plan maximums

Coverage for you

Critical Illness Insurance Employee		
Guaranteed coverage amount	\$30,000	
Maximum coverage amounts	Choice of \$10,000, \$20,000, and \$30,000	

Guaranteed Coverage Amounts

- You can choose from the coverage amounts above without providing evidence
 of insurability (documentation of your health history). Amounts above the
 guaranteed amount will require evidence of insurability.
- If you decline this coverage now and wish to enroll later, evidence of insurability may be required.

Coverage for your spouse

You can secure Critical Illness Insurance for your spouse when you choose coverage for yourself.

Critical Illness Insurance Spouse			
Guaranteed coverage amounts \$15,000			
Maximum coverage amounts	Choice of \$5,000, \$10,000, and \$15,000 (up to 50% of the employee coverage amount)		

Guaranteed Coverage Amounts

- You can choose from the coverage amounts for your spouse without providing evidence of insurability (documentation of your spouse's health history). Amounts above the guaranteed amount will require evidence of insurability.
- If you decline this coverage now and wish to enroll later, evidence of insurability may be required.

Coverage for your dependent children

You can elect Critical Illness Insurance for your dependent children when you choose coverage for yourself.

Critical Illness Insurance Dependent Children		
Gularanteed coverage amounts	\$5,000 and \$10,000 (up to 50% of	
	the employee coverage amount)	

Guaranteed Coverage Amounts

• You can choose from the coverage amounts above for your dependent children.

No money is due at enrollment. Your premium simply comes out of your paycheck.

Core Benefits

Covered Conditions		
Heart attack		100%
Stroke		100%
Invasive Cancer		100%
Renal (kidney) failure		100%
Major organ failure (heart, lung, liver, pancreas, or intestine)		100%
Arterial/vascular disease		25%
Noninvasive cancer (in situ)		30%
Skin Cancer (other than melanoma)		\$250 per lifetime
Additional Childhood Conditions		
Cerebral palsy		100%
Cleft lip, cleft palate		100%
Cystic fibrosis		100%
Down syndrome		100%
Muscular dystrophy		100%
Spina bifida		100%
Type 1 diabetes		100%
Supplemental Conditions		
Advanced Huntington's disease		100%
Advanced ALS/Lou Gehrig's disease		100%
Advanced Alzheimer's disease		100%
Advanced Parkinson's disease		100%
Advanced multiple sclerosis		25%
Benign brain tumor		100%
Loss of sight, hearing and/or speech		100%
Accidental Injuries Benefit		
Severe burns, permanent paralysis or traumatic brain injuries	·	100%
Health Assessment	Your Cas	sh Benefit
You receive a cash benefit every year you and any of your covered family members complete a single covered exam, screening or immunization	\$50	

Group Critical	Illness Insurance	l Benefits At-A-Glance	

Included

Included

Portability

Additional Plan Feature(s)

Health Advocate Services

Benefit Exclusions

The plan includes only covered conditions or losses that are diagnosed while this insurance is in **force.** Benefits are not payable for any covered conditions or loss caused or contributed to by:

- 1. suicide, attempted suicide, or any intentionally self-inflicted injury, while sane or insane;
- 2. committing or attempting to commit a felony;
- 3. war or any act of war, declared or undeclared;
- 4. participation in a riot, insurrection or rebellion of any kind; or
- 5. a covered condition sustained while residing outside the United States, U.S. Territories, Canada, or Mexico for more than 12 months.

Benefits will not be payable if the insured person is incarcerated in any type of penal or detention facility. A benefit for heart attack or sudden cardiac arrest is not payable if the event occurs during a medical procedure.

A complete list of benefit exclusions is included in the policy. State variations apply.

This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the contract, the contract will govern.

Some benefits have limits on the number of services provided or limit the time frame in which the services must be rendered. See your certificate booklet or policy for more information. This insurance product does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

Health advocacy services are provided by Health Advocate, Inc. (Plymouth Meeting, PA), the nation's leading healthcare advocacy company. Coverage is subject to actual contract language. Each independent company is solely responsible for its own obligations. Health Advocate does not replace health insurance coverage, provide medical care or recommend treatment.

Insurance products (policy series GL501) are issued by The Lincoln National Life Insurance Company (Fort Wayne, IN), which does not solicit business in New York, nor is it licensed to do so. In New York, insurance products (policy series GL501) are issued by Lincoln Life & Annuity Company of New York (Syracuse, NY). Both are Lincoln Financial Group® companies. Product availability and/or features may vary by state. Limitations and exclusions apply.

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Critical Illness Insurance Premium Here's how little you pay with group rates.

Group Rates for You
If You are not a Tobacco User

Employee | Non-Tobacco User Monthly Premiums

Employee Age Range	\$10,000	\$20,000	\$30,000
0 - 24	\$5.39	\$10.78	\$16.17
25 - 29	\$7.37	\$14.74	\$22.11
30 - 34	\$9.69	\$19.38	\$29.07
35 - 39	\$13.00	\$26.00	\$39.00
40 - 44	\$17.68	\$35.36	\$53.04
45 - 49	\$23.19	\$46.38	\$69.57
50 - 54	\$29.17	\$58.34	\$87.51
55 - 59	\$34.63	\$69.26	\$103.89
60 - 64	\$39.06	\$78.12	\$117.18
65 - 69	\$44.68	\$89.36	\$134.04
70 - 99	\$66.21	\$132.42	\$198.63

Group Rates for You If You are a Tobacco User

Employee | Tobacco User Monthly Premiums

Employee Age Range	\$10,000	\$20,000	\$30,000
0 - 24	\$6.42	\$12.84	\$19.26
25 - 29	\$9.60	\$19.20	\$28.80
30 - 34	\$13.60	\$27.20	\$40.80
35 - 39	\$19.73	\$39.46	\$59.19
40 - 44	\$29.10	\$58.20	\$87.30
45 - 49	\$40.99	\$81.98	\$122.97
50 - 54	\$54.64	\$109.28	\$163.92
55 - 59	\$66.93	\$133.86	\$200.79
60 - 64	\$75.42	\$150.84	\$226.26
65 - 69	\$85.65	\$171.30	\$256.95
70 - 99	\$114.67	\$229.34	\$344.01

Group Rates for Your Spouse If You are not a Tobacco User

Spouse | Non-Tobacco User Monthly Premiums

Employee Age Range	\$5,000	\$10,000	\$15,000
0 - 24	\$2.70	\$5.39	\$8.09
25- 29	\$3.69	\$7.37	\$11.06
30- 34	\$4.85	\$9.69	\$14.54
35- 39	\$6.50	\$13.00	\$19.50
40- 44	\$8.84	\$17.68	\$26.52
45- 49	\$11.60	\$23.19	\$34.79
50- 54	\$14.59	\$29.17	\$43.76
55- 59	\$17.32	\$34.63	\$51.95
60- 64	\$19.53	\$39.06	\$58.59
65- 69	\$22.34	\$44.68	\$67.02
70- 99	\$33.11	\$66.21	\$99.32

Group Rates for Your Spouse If You are a Tobacco User

Spouse | Tobacco User Monthly Premiums

Employee Age Range	\$5,000	\$10,000	\$15,000
0 - 24	\$3.21	\$6.42	\$9.63
25- 29	\$4.80	\$9.60	\$14.40
30- 34	\$6.80	\$13.60	\$20.40
35- 39	\$9.87	\$19.73	\$29.60
40- 44	\$14.55	\$29.10	\$43.65
45- 49	\$20.50	\$40.99	\$61.49
50- 54	\$27.32	\$54.64	\$81.96
55- 59	\$33.47	\$66.93	\$100.40
60- 64	\$37.71	\$75.42	\$113.13
65- 69	\$42.83	\$85.65	\$128.48
70- 99	\$57.34	\$114.67	\$172.01

Group Rates for Your Dependent Children

Dependent Children | Monthly Premiums

Age Range	\$5,000	\$10,000
0 - 26	\$3.39	\$6.77

The Lincoln National Life Insurance Company

Please see prior page for product information.