

PSVMC ONA RN ACCRUAL SNAPSHOT – EIT and Sick Leave

EIT Balances

Number of Weeks of Vacation (for 12-hour shift RN)

EIT Hours	# of RNs	% of RNs
0 hours	131	10.64%
up to 10 hours	106	8.61%
10 - 20 hours	58	4.71%
20 - 40 hours	168	13.65%
40 - 100 hours	398	32.33%
100 - 200 hours	191	15.52%
200 - 300 hours	81	6.58%
300 - 400 hours	45	3.66%
400 - 500 hours	25	2.03%
500 - 600 hours	12	0.97%
600 - 700 hours	6	0.49%
700 - 800 hours	5	0.41%
800 - 900 hours	2	0.16%
> 900 hours	3	0.24%
Total	1231	100.00%

EIT Balances	# of RNs	% of RNs	12 hour shifts	Full weeks off
Under 100 hours	861	69.94%	Up to 8.33 shifts	Up to 2
100-300 hours	272	22.10%	8.33 - 25 shifts	2 to 8
300-500 hours	70	5.69%	25 - 41.67 shifts	8 to 13
500-600 hours	12	0.97%	41.67 - 50 shifts	13 to 16
600 - 1042 hours	16	1.30%	50 - 86.8 shifts	16 to 29




Sick Leave Balances

Number of Weeks of Vacation (for 12-hour shift RN)

Sick Hours Range	# of RNs	% of RNs
Sick Hours < 100	85	42.08%
Sick Hours 100-200	36	17.82%
Sick Hours 200-300	16	7.92%
Sick Hours 300-400	15	7.43%
Sick Hours > 400	50	24.75%
Total	202	

Sick Leave hours	# of RNS	% of RNS	12-hour shifts	Full weeks off
Less than 100	85	42.08%	Up to 8.33 shifts	Up to 2
100-200	36	17.82%	8.33 - 16.66 shifts	2 to 5
200-300	16	7.92%	16.66 - 25 shifts	5 to 8
300-400	15	7.43%	25 - 33.33 shifts	8 to 11
400-500	16	7.92%	33.33 - 41.67 shifts	11 to 13
500-600	12	5.94%	41.67 - 50 shifts	13 to 16
600-700	10	4.95%	50 - 58.33 shifts	16 to 19
700 - 725.22	12	5.94%	58.33 - 60.44 shifts	19 to 20
Total	202			

Providence Short-Term Disability Plan

	State-administered benefits	Providence time off benefits	
 <p>Your illness or injury</p>	<p>12 weeks of partial income replacement</p> <p>Benefits based on income</p>	<p>Short-term disability</p> <ul style="list-style-type: none"> • Supplements state benefits to 100% of pay for up to 8 weeks, then 66²/₃% of pay for up to 17 additional weeks • Extends pay to up to 25 weeks 	<p>Use EIT balances or PTO to supplement short-term disability or parental leave benefits up to 100% of pay.</p>
 <p>Birth, adoption or foster care placement</p>		<p>Paid parental leave</p> <ul style="list-style-type: none"> • Supplements state benefits to 66²/₃% of pay for 6 weeks 	
 <p>Caring for sick family</p>		<p>EIT balances or PTO</p> <ul style="list-style-type: none"> • Use to supplement state benefits up to 100% of pay 	