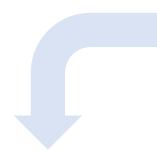


Bargaining update: All about wages

Highlights from PSVMC’s wage proposal

On Oct. 16, the PSVMC bargaining team presented ONA a **substantial, market-competitive wage offer**, reflecting our commitment to reaching tentative agreement prior to contract expiration. This proposal gets significant wage increases to you sooner and reflects the value we place on retaining our valued nurses – and continuing to recruit more. With an additional **\$1.50 for all steps plus a 5% wage increase across-the-board**, here’s what it means for you:

Proposed Wages by Step – St. Vincent RNs			
Step	Current Rate	Proposed Rate Year 1	Increase
Resident 1	\$ 46.07	\$ 49.95	\$ 3.88
Resident 2 - Top	\$ 47.21	\$ 51.15	\$ 3.94
1	\$ 48.32	\$ 52.31	\$ 3.99
2	\$ 50.44	\$ 54.54	\$ 4.10
3	\$ 52.43	\$ 56.63	\$ 4.20
4	\$ 54.23	\$ 58.52	\$ 4.29
5	\$ 54.80	\$ 59.12	\$ 4.32
6	\$ 55.89	\$ 60.26	\$ 4.37
7	\$ 57.00	\$ 61.43	\$ 4.43
8	\$ 57.58	\$ 62.03	\$ 4.45
9	\$ 58.15	\$ 62.63	\$ 4.48
10	\$ 58.72	\$ 63.23	\$ 4.51
11	\$ 59.31	\$ 63.85	\$ 4.54
12	\$ 59.90	\$ 64.47	\$ 4.57
13	\$ 60.52	\$ 65.12	\$ 4.60
14	\$ 61.13	\$ 65.76	\$ 4.63
15	\$ 61.58	\$ 66.23	\$ 4.65
16	\$ 62.04	\$ 66.72	\$ 4.68
17	\$ 62.51	\$ 67.21	\$ 4.70
18	\$ 62.99	\$ 67.71	\$ 4.72
19	\$ 63.45	\$ 68.20	\$ 4.75
20	\$ 63.78	\$ 68.54	\$ 4.76
21	\$ 64.09	\$ 68.87	\$ 4.78
22	\$ 64.42	\$ 69.22	\$ 4.80
23	\$ 64.75	\$ 69.56	\$ 4.81
24	\$ 65.06	\$ 69.89	\$ 4.83
25 - Top	\$ 66.65	\$ 71.56	\$ 4.91



Wondering how it compares?
Here are your proposed wages and PPMC’s new contract rates:

PSVMC Step	PSVMC Proposed Year 1 - 2024	PPMC 1/1/2024	Difference (PSV - PPMC)
Resident 1	\$ 49.95	\$ 49.77	\$ 0.18
Resident 2	\$ 51.15		
1	\$ 52.31	\$ 51.95	\$ 0.36
2	\$ 54.54	\$ 54.00	\$ 0.54
3	\$ 56.63	\$ 55.86	\$ 0.77
4	\$ 58.52	\$ 56.44	\$ 2.08
5	\$ 59.12	\$ 58.56	\$ 0.56
6	\$ 60.26	\$ 59.62	\$ 0.64
7	\$ 61.43	\$ 60.18	\$ 1.25
8	\$ 62.03	\$ 60.72	\$ 1.31
9	\$ 62.63	\$ 61.24	\$ 1.39
10	\$ 63.23	\$ 61.79	\$ 1.44
11	\$ 63.85	\$ 62.37	\$ 1.48
12	\$ 64.47	\$ 62.90	\$ 1.57
13	\$ 65.12	\$ 63.42	\$ 1.70
14	\$ 65.76	\$ 63.97	\$ 1.79
15	\$ 66.23	\$ 64.53	\$ 1.70
16	\$ 66.72	\$ 65.16	\$ 1.56
17	\$ 67.21	\$ 65.70	\$ 1.51
18	\$ 67.71	\$ 66.30	\$ 1.41
19	\$ 68.20	\$ 66.95	\$ 1.25
20	\$ 68.54	\$ 67.90	\$ 0.64
21	\$ 68.87	\$ 68.88	\$ (0.01)
22	\$ 69.22	\$ 69.57	\$ (0.35)
23	\$ 69.56	\$ 69.57	\$ (0.01)
24	\$ 69.89	\$ 69.57	\$ 0.32
25 - Top	\$ 71.56	\$ 71.30	\$ 0.26

Learn more: Visit bit.ly/psvmcbargaining or scan the QR code.

