



General Employee and Budget

2020 CityStats Survey

- You may save and return to the survey at another time, but you must complete the current page for responses to be saved.
- Do not enter dollar signs, periods, commas or other symbols into numeric responses.
- Complete only one survey per city. The survey link can be forwarded to other staff members to complete their portion of the survey. Do not initiate a new survey.

Which of the following revenue sources does your municipality use? (mark all that apply)

- ☐ Ad Valorem Tax (property tax)
- ☐ Communications Services Tax (CST)
- ☐ Insurance Premium Tax (Chapter 175/185 Fire/Police Pensions)
- ☐ Local Business Tax (occupational license tax)
- ☐ Local Option Surtax (through interlocal agreement with county)
- ☐ Public Service Tax (municipal utility tax)
- ☐ Fire Services Fee
- ☐ Franchise Fees
- ☐ Impact Fees for New Construction
- ☐ Right-of-way Fees
- ☐ Non-Ad Valorem Assessments (special assessments)

Which non-ad valorem assessments does your city impose? (mark all that apply)

- ☐ Road, sidewalk improvement
- ☐ Fire service
- ☐ Water, wastewater improvement
- ☐ Storm water improvement
- ☐ Solid waste and recycling service
- ☐ Parking facility service
- ☐ Canal or drainage improvement
- ☐ Street or neighborhood lighting
- ☐ Other

How many part-time employees does your city currently employ? (please count employees from all departments, including police and fire)

How many full-time employees (FTEs) does your city currently employ? (please count employees from all departments, including police and fire)

Did your FTE workforce receive raises for the previous fiscal year? If so, by what percent?

- ☐ 1%
- ☐ 2%
- ☐ 3%
- ☐ 4% or more
- ☐ Workforce did not receive raises

How many FTEs were hired in FY 2018-2019?

How many new positions were added to the city workforce in FY 2018-2019?

How many filled, full-time city positions were eliminated in FY 2018-2019?

Is your city attorney in-house or contracted out?

- ☐ In-house
- ☐ Contracted out

If in-house, what is your city attorney's annual salary?

Does your city have an ethics policy or ordinance in addition to state or county requirements?

- ☐ No
- ☐ Yes, elected officials only
- ☐ Yes, city employees only
- ☐ Yes, both elected officials and city employees

Does your city participate in the Florida Retirement System (FRS) for any of the following? (select all that apply)

- ☐ General employees
- ☐ Police Department
- ☐ Fire Department
- ☐ Our city does not participate in FRS

Does your city have a livable wage ordinance?

- ☐ Yes
- ☐ No

If your city has a livable wage ordinance, does it apply to: (select all that apply)

- ☐ City employees
- ☐ Citywide businesses
- ☐ Other

What is the livable wage amount in dollars per hour?

Does your city have any ordinances specific to regulating home-based businesses or businesses that operate out of a residence?

- ☐ Yes
- ☐ No

If your city has ordinances specific to regulating home-based businesses or businesses that operate out of a residence, do those ordinances:

- ☐ Completely prohibit these types of businesses in residential neighborhoods
- ☐ Allow for these types of businesses with some restrictions such as noise, hours of operation, type of business, parking, number of employees, etc.
- ☐ Other (explain briefly)

Municipal Services

Which of the following services are available in your city and who provides those services?

	City operated by city employees	Contracted out to another city	Contracted out to the county	Contracted out to a private entity	Combination of two or more of the previous options	Service available but not through local government	Service not provided
Animal control	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Building inspection	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Building permits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
City-run public transportation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Construction & code enforcement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Jail	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Senior citizens program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Telecommunications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How were the above services affected in the previous fiscal year?

	Added or increased service in FY 2018-2019	Eliminated or decreased service in FY 2018-2019	No increase or decrease
Animal control	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Building inspection	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Building permits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
City-run public transportation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Construction & code enforcement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Jail	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Senior citizens program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Telecommunications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Which of the following facilities are available in your city and who provides those facilities?

City operated by city employees	Contracted out to another city	Contracted out to the county	Contracted out to a private entity	Combination of two or more of the previous options	Facility available but not through local government	Facility not provided
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	City operated by city employees	Contracted out to another city	Contracted out to the county	Contracted out to a private entity	Combination of two or more of the previous options	Facility available but not through local government	Facility not provided
Airport	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Beach access	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bicycle, hiking and/or jogging trails	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cemetery	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Charter school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Golf course	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Health clinic for city employees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Library	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Marina	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Outdoor courts and/or playing fields	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Park	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recreation center	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Senior citizens center	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Stadium	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Swimming pool	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Public Safety

How are your city's public safety services provided?

	Directly by our city	Contracted out to another city	Contracted out to the county	Contracted out to a private entity	Our city does not provide this service
Police Services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fire Services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Emergency Medical Services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
School Resource Officers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Does your city have a volunteer fire department?

- ☐ Yes, volunteers only
- ☐ Yes, volunteer staff and paid fire captain/chief
- ☐ Yes, combination of volunteers and 2 or more paid employees
- ☐ No

How many certified firefighters does your city currently employ?

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- ☐ Allow
- ☐ Prohibit
- ☐ Moratorium

How are the following utilities services provided in your city?

[illegible]

For the above provided utilities services, which experienced a rate increase or decrease in the previous fiscal year?

	Rate increase in FY 2018-2019	Rate decrease in FY 2018-2019	No rate increase or decrease	Not applicable
Electric	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Water	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Wastewater	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Stormwater	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reclaimed water	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Natural gas	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Residential solid waste collection	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Non-residential solid waste collection	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Curbside residential recycling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Does your city provide water service to other jurisdictions?

- ☐ Yes
☐ No
☐ Not applicable

If your city provides water service within another jurisdiction, does your city impose a surcharge for such services?

- ☐ Yes
☐ No

What percent surcharge is imposed for water services?

Does your city provide wastewater service to other jurisdictions?

- ☐ Yes
☐ No
☐ Not applicable

If your city provides wastewater service within another jurisdiction, does your city impose a surcharge for such services?

- ☐ Yes
- ☐ No

What percent surcharge is imposed for wastewater services?

Approximately what percent of your residents are using septic tanks as their form of wastewater disposal?

If your city provides a central water/sewer, does the city have an ordinance requiring hook-up for new development?

- ☐ Yes
- ☐ No
- ☐ Not applicable

Is your solid waste collection utility:

- ☐ City owned and operated
- ☐ City operated through a franchise agreement/licensure
- ☐ Affiliated with a regional independent entity
- ☐ Obtained from another government entity
- ☐ Combination of the above
- ☐ Not applicable

How is your city's solid waste service billed?

- ☐ Special assessment (non-ad valorem on annual tax notice)
- ☐ Fee (ex. monthly or bi-weekly)
- ☐ Other

Does your city have a fertilizer ordinance?

- ☐ Yes
- ☐ No

Does your city collect transportation impact fees?

- ☐ Yes
☐ No
☐ Moratorium

Economic Development & Transportation

Which economic development incentives does your city currently offer? Check all that apply:

- ☐ Job incentives
☐ Expedited permitting
☐ Tax breaks/tax incentives
☐ Utility-related incentives
☐ Favorable land development regulations
☐ Community Redevelopment Agency
☐ Other incentives
☐ None

How many new single-family building permits did your municipality issue in FY 2018-2019?

How many new multi-family building permits did your municipality issue in FY 2018-2019?

How many new commercial building permits did your municipality issue in FY 2018-2019?

Salary Information

What is your municipality's current annual salary for the position of mayor?

What is your municipality's current annual salary for the position of commissioner/councilperson?

What is your municipality's current annual salary for the position of clerk?

If applicable, what is your municipality's current annual salary for the position of finance director?

If applicable, what is your municipality's current annual salary for the position of manager?

For the position of manager, what is the length of the individual's employment contract?

- ☐ 1 year
- ☐ 2 years
- ☐ 3 years
- ☐ 4 or more years
- ☐ No contract

For the position of manager, how many non-sick leave days (vacation, holidays, military and personal days) does the individual receive per year? Please respond in days, not hours.

For the position of manager, what percent of health insurance costs is provided by the employer?

For the position of manager, does your city have a residency requirement?

- ☐ Yes
☐ No

For the position of manager, check all benefits currently provided:

- ☐ Automobile
☐ Laptop/iPad
☐ Cell phone
☐ FRS retirement plan
☐ ICMA retirement plan
☐ Same retirement plan as other city employees
☐ Separate retirement plan
☐ Severance package

NOTE: This is the end of the survey. Clicking the "NEXT" button will complete and close your survey to further responses. After clicking the "NEXT" button you will be directed to a page displaying all of your survey responses. YOU MUST SCROLL TO THE END OF THAT PAGE AND CLICK TO SUBMIT YOUR SURVEY.

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You must complete the current page for responses to be saved.

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